



TENNESSEE HUMAN RIGHTS COMMISSION
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May 13, 2021

David Salyers
 Commissioner
 Department of Environment & Conservation
 312 Rosa L. Parks, 2nd Floor
 Nashville, TN 37243

Dear Commissioner Salyers:

This is notification that the Tennessee Human Rights Commission's (the "THRC") Title VI Compliance Division has analyzed and reviewed your agency's implementation plan for fiscal year 2019-2020. The Title VI Implementation Plan for Department of Environment & Conservation was received on 9/30/2020. Based upon the THRC's review of the Department of Environment & Conservation Implementation Plan, the THRC determines that it meets the standard of compliance.

The information you provided will also be included in The Title VI Program Annual Report (released in September) and serve as the basis for your agency annual report card. The information you provided covers fiscal year activities completed for 2019-2020 and your proposed plans of activities for 2020-2021. We will indicate that we received your department's Implementation Plan on 9/30/2020 and that there were no findings.

The THRC is charged with the responsibility of verifying that all state governmental entities that are recipients and their subrecipients of Federal Financial Assistance comply with the requirements of Title VI of the Civil Rights Act of 1964. The Commission developed implementation plan guidelines that establish a uniform standard of compliance. A review of the plan is conducted based on these standards to ensure that departments and agencies address all the items pursuant to the guidelines.

If you have questions or need clarification, contact Tanya Webster, Director of Title VI Compliance at (615) 532-1488.

Sincerely,

A handwritten signature in cursive script, appearing to read "Beverly L. Watts".

Beverly L. Watts
 Executive Director

cc: Kendra Abkowitz, Title VI Coordinator, Department of Environment & Conservation
 Tanya Webster, Title VI Compliance Director, THRC